

Notification of Independent Officers

1. Basic Information

Company name	Shinanen Holdings Co., Ltd.		Securities code:	8132
Date of submission	2026/5/28	Date of change (scheduled)	2026/6/25	
Reason for submission of Notification of Independent Officers	To submit a proposal for the election of outside officers to the Ordinary General Meeting of Shareholders.			
☐ All persons who meet the qualifications for independent officers have been designated as independent officers (*1).				

2. Matters concerning the independence of independent officers and outside officers

No.	Name	Outside Directors/ Outside Auditors	Independent Officer	Status of officers (*2, 3)													Details of the change	Consent of the individual
				a	b	c	d	e	f	g	h	i	j	k	l	N/A		
1	Yuichiro Munakata	Outside Director	○										△					Yes
2	Tomoko Nambu	Outside Director	○													○		Yes
3	Hidehiko Nishiyama	Outside Director	○													○		Yes

3. Status of independent officers and reasons for their election

No.	Description of the relevant status (*4)	Reason for election (*5)
1	Although Mr. Munakata formerly belonged to Ernst & Young ShinNihon LLC, the Company's Accounting Auditor, he has since left the firm and currently has no business relationship with it. In addition, he has no experience with direct involvement in the Company's accounting audits and has no relationship with the Company that would compromise his independence.	He has been designated as an independent officer because he meets the requirements for independent officers specified by the securities exchanges, and the Company has determined that his election poses no risk of causing a conflict of interest with general shareholders.
2	No applicable items	She has been designated as an independent officer because she meets the requirements for independent officers specified by the securities exchanges, and the Company has determined that her election poses no risk of causing a conflict of interest with general shareholders.
3	No applicable items	He has been designated as an independent officer because he meets the requirements for independent officers specified by the securities exchanges, and the Company has determined that his election poses no risk of causing a conflict of interest with general shareholders.

4. Supplementary descriptions

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*1 Check the checkbox if all outside officers who meet the qualifications for independent officers have been reported as independent officers.

*2 Items to be checked regarding status of officers

- a. A business executor of the listed company or its subsidiary
 - b. A non-executive Director or Accounting Advisor of the listed company or its subsidiary (if an Outside Auditor)
 - c. A business executor or non-executive Director of the parent company of the listed company
 - d. An Auditor of a subsidiary of the listed company (if an Outside Auditor)
 - e. A business executor of a sister company of the listed company
 - f. A person who has the listed company as a major business partner or a business executor of such a person
 - g. A major business partner of the listed company or a business executor of such a business partner
 - h. A consultant, accounting professional, or legal professional who receives a large amount of money or other assets from the listed company in addition to compensation as an officer
 - i. A major shareholder of the listed company (if the major shareholder is a corporation, the business executor of the corporation)
 - j. A business executor (the individual only) of a business partner of the listed company (not falling under any of f, g, and h)
 - k. A business executor of an entity with which the listed company has a relationship of mutual appointment of outside officers (the individual only)
 - l. A business executor of a company to which the listed company has made a donation (the individual only)
- Please note that the descriptions in items a through l above abbreviate the wording of the items provided for in the rules of the stock exchanges.

*3 * If the person is applicable to each item in the present and recently, indicate this with "○;" if the person is applicable to each item in the past, use "△."
* If a close relative is applicable to each item in the present and recently, indicate this with "●;" if a close relative is applicable to each item in the past, use "▲."

*4 If the person falls under any of a through l, provide a statement (overview) to that effect.

*5 State the reason for the election of the independent officers.